

Graduate Software Developer / Implementation Engineer – Madrid

Job type:

Full-time

Region:

Europe Middle East Africa

Location:

Madrid, Spain

Category:

Professional Services

We are looking for Graduate Software Developers to join our professional Services team in Madrid, Spain

Our customers are insurance companies, and insurance software is surprisingly complex, mission-critical to the business, and difficult to get right. We provide a platform based on three elements: core processing, data and analytics, and digital engagement (or “core,” “data,” and “digital” for short), which work together to strengthen insurers’ ability to engage and empower their customers, agents, and employees. We serve more than 300 customers in more than 32 countries, executing more than 455 Guidewire product implementations. With nearly 2,000 employee worldwide, listed on NYSE, we are a software house operating in the 2 trillion dollar insurance market providing best in the market core insurance systems with 100% success rate.

Implementation of such sophisticated software that reflects 2,000 person years of development effort requires thoughtful, creative, and highly-skilled developers who enjoy thinking through deep and difficult technical problems, building software test-first, and collaborating closely with an impressive team of peers and clients. We work in an Agile environment using modern Object-Oriented technologies and we are interested in talking with smart, motivated people who can learn, no matter what your current technology.

Why Guidewire Madrid?

- Competitive salary (base + yearly bonus + Long term Cash Incentive plan, Private Medical Insurance, Life Assurance, Additional hours for extra training, allocated resources for you to train and develop + other benefits)
- Career path with support of career coach and mentor, and access to additional technical training
- Work in a friendly start-up atmosphere, within a secure company
- Attend global company meetings
- Internal career opportunities around the globe.

The Role:

The Madrid Implementation Centre was established to help meet a growing global customer demand for expertise in implementing Guidewire's products. As an implementation consultant, you will be delivering application configuration and integration programs following Guidewire best practices in integrating our products with external applications to support our customers globally. You will have direct contact with customers dedicated to projects where you flex full development lifecycle skills. The role is generally a non-travel role based close to the centre of Madrid however you will be required to travel to Guidewire's Dublin office for initial technical training, product Certification. After this training period, you also may be required to travel to Dublin or the US headquarters periodically for additional training and updates.

- Learn and master Guidewire's Suite of products in order to perform configuration and integration of our products.
- Partner with Guidewire on-site consultants and client business teams to understand business objectives and integration requirements in a fully Agile environment.
- Configure Guidewire applications and develop Guidewire business rules using our custom-built IDE based off the IntelliJ platform.
- Develop custom integration programs to connect Guidewire applications with other internal and external systems using Object Oriented code, Web Services (SOAP & Rest), Batch Process, JMS and other enterprise level services.
- Execute configuration / integration tests including monitoring software incidents and communicating software issues to Guidewire development.

Required skills/experience:

- The position requires a unique blend of technical aptitude, business savvy, and communication skills.
- BSc in Computer Science or equivalent from third-level or higher education institution
- Advanced exposure to broad technical skills such as Object-Oriented programming (JAVA or C#), relational databases (data modelling/SQL), web UI (design and development), XML, application architecture
- Software development lifecycle exposure (AGILE) preferred
- Problem solving skills
- Detail oriented
- Ability to work independently and within a team
- Interest and willingness to explore consulting career and passionate about

Keywords : Java, C#, J2EE, XML, Enterprise Java, JEE, Core Java Technology, Core J2EE Technology, Java developer, Java programmer, Java Software Engineer, JSF, Struts, Hibernate, Software Engineer, Agile, Scrum, Object Oriented, OO Coding, ERP, CRM, BI, Enterprise Software, integration, configuration, Consultant, Graduate